WORKFORCE SOLUTIONS TEXOMA
TARGET OCCUPATIONS LIST
Revised 09/17/2025

WORKFORCE SOLUTIONS Texoma
A proud partner of the americanjobcenter network

Workforce Center
Information & Locations:
https://www.workforcesolutionstexoma.com

#	O*NET/ SOC Code*	Occupational Title	Average Wages	Annual Demand Texoma WDA	Annual Demand State of Texas
1	13-2011	Accountants and Auditors	$41.03	49	13,579
2	43-3031	Bookkeeping, Accounting, & Auditing Clerks	$23.44	108	18,932
3	39-9011	Childcare Workers	$13.07	64	22,249
4	31-9091	Dental Assisting/Assistants	$19.44	63	5,368
5	17-3023	Electrical & Electronic Engineering Technologists & Technicians	$33.57	8	1,051
6	47-2111	Electricians	$26.81	55	9,942
7	25-2021	Elementary Teachers, Ex. Special Education	$28.08	81	10,139
8	11-1021	General and Operations Managers	$50.77	248	48,251
9	49-9021	Heating/Air Conditioning/Refrigeration Mechanics & Installers	$26.77	30	4,444
10	53-3032	Heavy and Tractor-Trailer Truck Drivers	$27.74	180	32,601
11	49-9041	Industrial Machinery Mechanics-including Programmable Logic Controller Technician	$31.02	76	6,646
12	29-2061	Licensed Practical and Licensed Vocational Nurses (LPN / LVN)	$27.73	43	5,770
13	51-4041	Machinists	$25.17	34	2,628
14	49-9071	Maintenance and Repair Workers, General	$21.94	116	17,430
15	31-9092	Medical Assistants	$18.74	57	12,637
16	43-6013	Medical Secretaries	$18.90	50	9,377
17	25-2022	Middle School Teachers, Ex. Special & Career/Technical Education	$29.06	49	5,958
18	51-2090	Miscellaneous Assemblers and Fabricators	$19.67	135	12,763
19	31-1131	Nursing Assistants-including Patient Care Technician & Certified Nursing Assistant (CNA)	$16.69	120	15,098
20	29-2052	Pharmacy Technicians	$20.03	34	4,857
21	47-2152	Plumbers, Pipefitters, and Steamfitters	$26.26	41	5,708
22	29-1141	Registered Nurses (RN) {including LVN to RN Bridge & RN to BSN}	$40.85	104	19,824
23	25-2031	Secondary School Teachers, Except Special & Career/Technical Education	$30.50	61	8,390
24	51-9141	Semiconductor Processing Technicians	$18.88	30	968
25	29-2055	Surgical Technologists	$25.86	5	790
26	51-4121	Welders, Cutters, Solderers, and Brazers	$25.14	84	7,407

Workforce Solutions Texoma is an equal opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.
Individuals with speech and/or hearing impairments may call 711 for assistance. 100% Federally Funded.

* **O*NET** is an online database that contains hundreds of occupational definitions to help students, job seekers, businesses and workforce staff understand today's world of work in the United States.

* **SOC** is used by the US Government to classify occupations. It is used by agencies to collect occupational data to compare occupations across data sets for all occupations where work is performed for pay or profit.

Items considered for inclusion on Texoma's Target Occupations List included:

* Change and Growth based on Past Performance and Future Expectations
* Average Annual Job Openings due to Growth and Replacements using a 1 and 5-Year Forecasting Model
* Availability of Training Programs
* Local Employer knowledge of skills needed, in-demand occupations, and prevailing wages

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Eligible Training Provider and Out-of-State Provider Trainings:

Eligible customers may select any program listed on the Texas Statewide Eligible Training Provider List as long as that program matches the O*NET/SOC code for one of the programs on this Board-approved Target Occupations List.

Eligible customers also may be interested in a program that is offered by an out-of-state training provider through distance education, hybrid, or other means. Customers are referred to their local workforce center to discuss the approval process for these types of programs. Note that these programs must also provide training in one of the O*NET/SOC codes on this Board-approved Target Occupations List and submit required State of Texas documentation to become an authorized Eligible Training Provider.

LIGHTCAST DATA SOURCES

Data Period

Lightcast Data is curent through Q3 2025 Data Sets

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

State Data Sources

This report uses state data from the following agencies: Texas Workforce Commission