

**WIOA In-Demand Occupations List**

|                    |        |                                   |           |
|--------------------|--------|-----------------------------------|-----------|
| <b>Board Name:</b> | Texoma | <b>Date Submitted or Updated:</b> | 3/19/2025 |
|--------------------|--------|-----------------------------------|-----------|

**\* If non-LMI data is used, Boards must update the table title dates to reflect the time frame for which they have gathered data.**

| <b>Standard Occupational Classification (SOC) or Occupational Information Network (O*NET) Job Code</b> | <b>In-Demand Occupation Job Title</b>                               | <b>* Annual Average Employment 2022</b> | <b>* Annual Average Employment 2032</b> | <b>* Number Change 2022–2032</b> | <b>* Percent Change 2022–2032</b> | <b>Annual Change in Employment (Growth)</b> | <b>Additional Rationale, Local Wisdom, and Comments</b> | <b>Labor Market Information Data Source(s)</b> |
|--|---|---|---|----------------------------------|-----------------------------------|---|---|--|
| 17-2072  | Electronics Engineers, Except Computer                              | 135                                     | 571                                     | 436                              | 323.0%                            | 44  |   | Texas LMI                                      |
| 17-3023  | Electrical and Electronic Engineering Technologists and Technicians | 136                                     | 502                                     | 366                              | 269.1%                            | 37  |   | Texas LMI                                      |
| 11-9041  | Architectural and Engineering Managers                              | 55                                      | 154                                     | 99                               | 180.0%                            | 10  |   | Texas LMI                                      |
| 49-9041  | Industrial Machinery Mechanics                                      | 324                                     | 876                                     | 552                              | 170.4%                            | 55  |   | Texas LMI                                      |
| 17-2112  | Industrial Engineers  | 121                                     | 325                                     | 204                              | 168.6%                            | 20  |   | Texas LMI                                      |
| 17-2071  | Electrical Engineers  | 53                                      | 141                                     | 88                               | 166.0%                            | 9   |   | Texas LMI                                      |
| 13-2051  | Financial and Investment Analysts                                   | 50                                      | 98                                      | 48                               | 96.0%                             | 5   |   | Texas LMI                                      |
| 15-1252  | Software Developers   | 106                                     | 200                                     | 94                               | 88.7%                             | 9   |   | Texas LMI                                      |
| 17-2141  | Mechanical Engineers  | 60                                      | 108                                     | 48                               | 80.0%                             | 5   |   | Texas LMI                                      |
| 29-1171  | Nurse Practitioners   | 126                                     | 189                                     | 63                               | 50.0%                             | 6   |   | Texas LMI                                      |
| 51-1011  | First-Line Supervisors of Production and Operating Workers          | 562                                     | 831                                     | 269                              | 47.9%                             | 27  |   | Texas LMI                                      |
| 11-3051  | Industrial Production Managers                                      | 141                                     | 203                                     | 62                               | 44.0%                             | 6   |   | Texas LMI                                      |
| 35-2014  | Cooks, Restaurant   | 609                                     | 848                                     | 239                              | 39.2%                             | 24  |   | Texas LMI                                      |
| 13-1111  | Management Analysts   | 50                                      | 67                                      | 17                               | 34.0%                             | 2   |   | Texas LMI                                      |
| 11-3031  | Financial Managers  | 183                                     | 240                                     | 57                               | 31.1%                             | 6   |   | Texas LMI                                      |
| 11-9111  | Medical and Health Services Managers                                | 312                                     | 409                                     | 97                               | 31.1%                             | 10  |   | Texas LMI                                      |
| 21-1018  | Substance Abuse, Behavioral Disorder, and Mental Health Counselors  | 91                                      | 119                                     | 28                               | 30.8%                             | 3   |   | Texas LMI                                      |
| 11-3021  | Computer and Information Systems Managers                           | 98                                      | 126                                     | 28                               | 28.6%                             | 3   |   | Texas LMI                                      |
| 51-3092  | Food Batchmakers  | 171                                     | 214                                     | 43                               | 25.1%                             | 4   |   | Texas LMI                                      |
| 17-3031  | Surveying and Mapping Technicians                                   | 56                                      | 70                                      | 14                               | 25.0%                             | 1   |   | Texas LMI                                      |
| 29-2056  | Veterinary Technologists and Technicians                            | 100                                     | 124                                     | 24                               | 24.0%                             | 2   |   | Texas LMI                                      |
| 15-1232  | Computer User Support Specialists                                   | 161                                     | 199                                     | 38                               | 23.6%                             | 4   |   | Texas LMI                                      |
| 17-3011  | Architectural and Civil Drafters                                    | 56                                      | 69                                      | 13                               | 23.2%                             | 1   |   | Texas LMI                                      |
| 39-2021  | Animal Caretakers   | 122                                     | 150                                     | 28                               | 23.0%                             | 3   |   | Texas LMI                                      |
| 17-2051  | Civil Engineers   | 55                                      | 67                                      | 12                               | 21.8%                             | 1   |   | Texas LMI                                      |
| 29-2043  | Paramedics  | 61                                      | 74                                      | 13                               | 21.3%                             | 1   |   | Texas LMI                                      |
| 51-3011  | Bakers  | 71                                      | 86                                      | 15                               | 21.1%                             | 2   |   | Texas LMI                                      |
| 13-2052  | Personal Financial Advisors   | 76                                      | 92                                      | 16                               | 21.1%                             | 2   |   | Texas LMI                                      |
| 53-7065  | Stockers and Order Fillers  | 1498                                    | 1810                                    | 312                              | 20.8%                             | 31  |   | Texas LMI                                      |
| 29-1127  | Speech-Language Pathologists  | 125                                     | 151                                     | 26                               | 20.8%                             | 3   |   | Texas LMI                                      |
| 13-1041  | Compliance Officers   | 78                                      | 94                                      | 16                               | 20.5%                             | 2   |   | Texas LMI                                      |
| 29-2052  | Pharmacy Technicians  | 245                                     | 295                                     | 50                               | 20.4%                             | 5   |   | Texas LMI                                      |
| 43-5061  | Production, Planning, and Expediting Clerks                         | 94                                      | 113                                     | 19                               | 20.2%                             | 2   |   | Texas LMI                                      |
| 37-2011  | Janitors and Cleaners, Except Maids and Housekeeping Cleaners       | 1495                                    | 1796                                    | 301                              | 20.1%                             | 30  |   | Texas LMI                                      |
| 27-2012  | Producers and Directors   | 50                                      | 60                                      | 10                               | 20.0%                             | 1   |   | Texas LMI                                      |

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| <b>Standard Occupational Classification (SOC) or Occupational Information Network (O*NET) Job Code</b> | <b>In-Demand Occupation Job Title</b>  | <b>* Annual Average Employment 2022</b> | <b>* Annual Average Employment 2032</b> | <b>* Number Change 2022–2032</b> | <b>* Percent Change 2022–2032</b> | <b>Annual Change in Employment (Growth)</b> | <b>Additional Rationale, Local Wisdom, and Comments</b> | <b>Labor Market Information Data Source(s)</b> |
|--|--|---|---|----------------------------------|-----------------------------------|---|---|--|
| 35-1012  | First-Line Supervisors of Food Preparation and Serving Workers                               | 705                                     | 845                                     | 140                              | 19.9%                             | 14  |   | Texas LMI                                      |
| 37-3011  | Landscaping and Groundskeeping Workers   | 505                                     | 605                                     | 100                              | 19.8%                             | 10  |   | Texas LMI                                      |
| 35-9011  | Dining Room and Cafeteria Attendants and Bartender Helpers                                   | 228                                     | 272                                     | 44                               | 19.3%                             | 4   |   | Texas LMI                                      |
| 53-3031  | Driver/Sales Workers   | 306                                     | 365                                     | 59                               | 19.3%                             | 6   |   | Texas LMI                                      |
| 49-9043  | Maintenance Workers, Machinery   | 95                                      | 113                                     | 18                               | 18.9%                             | 2   |   | Texas LMI                                      |
| 37-1011  | First-Line Supervisors of Housekeeping and Janitorial Workers                                | 127                                     | 151                                     | 24                               | 18.9%                             | 2   |   | Texas LMI                                      |
| 29-2042  | Emergency Medical Technicians  | 90                                      | 107                                     | 17                               | 18.9%                             | 2   |   | Texas LMI                                      |
| 11-2022  | Sales Managers   | 203                                     | 241                                     | 38                               | 18.7%                             | 4   |   | Texas LMI                                      |
| 47-2051  | Cement Masons and Concrete Finishers   | 94                                      | 111                                     | 17                               | 18.1%                             | 2   |   | Texas LMI                                      |
| 15-1244  | Network and Computer Systems Administrators  | 84                                      | 99                                      | 15                               | 17.9%                             | 2   |   | Texas LMI                                      |
| 41-4012  | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 493                                     | 581                                     | 88                               | 17.8%                             | 9   |   | Texas LMI                                      |
| 13-1199  | Business Operations Specialists, All Other   | 163                                     | 192                                     | 29                               | 17.8%                             | 3   |   | Texas LMI                                      |
| 37-1012  | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers              | 91                                      | 107                                     | 16                               | 17.6%                             | 2   |   | Texas LMI                                      |
| 25-1194  | Career/Technical Education Teachers, Postsecondary   | 57                                      | 67                                      | 10                               | 17.5%                             | 1   |   | Texas LMI                                      |
| 13-2011  | Accountants and Auditors   | 371                                     | 436                                     | 65                               | 17.5%                             | 6   |   | Texas LMI                                      |

**WIOA In-Demand Industry Sectors List**

|                    |        |                                   |           |
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**Use this spreadsheet to identify the Board's top high-demand industries. The Board's high-demand industries may include, but are not limited to, industries related to a governor's industry**

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| 2022 North American Industry Classification System (NAICS) Code (4-digit) | NAICS Industry Title  | * Annual Average Employment 2022 | * Annual Average Employment 2032 | * Number Change 2022-2032 | * Percent Growth 2022-2032 | Does Industry Relate to a Governor's Industry Cluster? (yes or no) | Additional Rationale, Local Wisdom, Comments | Labor Market Information Data Source(s) |
|---|---|----------------------------------|----------------------------------|---------------------------|----------------------------|--|--|---|
| 3344  | Semiconductor and Other Electronic Component Manufacturing                            | 1281                             | 5881                             | 4600                      | 359.1%                     | Yes  |  | Texas LMI                               |
| 5611  | Office Administrative Services  | 144                              | 269                              | 125                       | 86.8%                      | No   |  | Texas LMI                               |
| 4884  | Support Activities for Road Transportation  | 52                               | 84                               | 32                        | 61.5%                      | No   |  | Texas LMI                               |
| 2111  | Oil and Gas Extraction  | 67                               | 104                              | 37                        | 55.2%                      | Yes  |  | Texas LMI                               |
| 4591  | Sporting Goods, Hobby, and Musical Instrument Retailers                               | 252                              | 387                              | 135                       | 53.6%                      | No   |  | Texas LMI                               |
| 5415  | Computer Systems Design and Related Services  | 163                              | 231                              | 68                        | 41.7%                      | Yes  |  | Texas LMI                               |
| 6241  | Individual and Family Services  | 508                              | 704                              | 196                       | 38.6%                      | No   |  | Texas LMI                               |
| 4238  | Machinery, Equipment, and Supplies Merchant Wholesalers                               | 395                              | 541                              | 146                       | 37.0%                      | No   |  | Texas LMI                               |
| 5416  | Management, Scientific, and Technical Consulting Services                             | 115                              | 157                              | 42                        | 36.5%                      | Yes  |  | Texas LMI                               |
| 5617  | Services to Buildings and Dwellings   | 1216                             | 1636                             | 420                       | 34.5%                      | No   |  | Texas LMI                               |
| 5413  | Architectural, Engineering, and Related Services                                      | 269                              | 332                              | 63                        | 23.4%                      | Yes  |  | Texas LMI                               |
| 4552  | Warehouse Clubs, Supercenters, and Other General Merchandise Retailers                | 2239                             | 2749                             | 510                       | 22.8%                      | No   |  | Texas LMI                               |
| 6219  | Other Ambulatory Health Care Services   | 206                              | 248                              | 42                        | 20.4%                      | No   |  | Texas LMI                               |
| 6213  | Offices of Other Health Practitioners   | 434                              | 517                              | 83                        | 19.1%                      | No   |  | Texas LMI                               |
| 5419  | Other Professional, Scientific, and Technical Services                                | 312                              | 371                              | 59                        | 18.9%                      | Yes  |  | Texas LMI                               |
| 6233  | Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly | 361                              | 428                              | 67                        | 18.6%                      | No   |  | Texas LMI                               |
| 7225  | Restaurants and Other Eating Places   | 6480                             | 7658                             | 1178                      | 18.2%                      | No   |  | Texas LMI                               |
| 2361  | Residential Building Construction   | 192                              | 224                              | 32                        | 16.7%                      | No   |  | Texas LMI                               |
| 3370A1  | Furniture and related product manufacturing (3371 and 3372 only)                      | 121                              | 141                              | 20                        | 16.5%                      | No   |  | Texas LMI                               |
| 3121  | Beverage Manufacturing  | 194                              | 226                              | 32                        | 16.5%                      | No   |  | Texas LMI                               |
| 4413  | Automotive Parts, Accessories, and Tire Retailers                                     | 494                              | 570                              | 76                        | 15.4%                      | No   |  | Texas LMI                               |
| 4251  | Wholesale Trade Agents and Brokers  | 145                              | 166                              | 21                        | 14.5%                      | No   |  | Texas LMI                               |
| 6116  | Other Schools and Instruction   | 70                               | 80                               | 10                        | 14.3%                      | No   |  | Texas LMI                               |

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| 2022 North American Industry Classification System (NAICS) Code (4-digit) | NAICS Industry Title  | * Annual Average Employment 2022 | * Annual Average Employment 2032 | * Number Change 2022-2032 | * Percent Growth 2022-2032 | Does Industry Relate to a Governor's Industry Cluster? (yes or no) | Additional Rationale, Local Wisdom, Comments | Labor Market Information Data Source(s) |
|---|---|----------------------------------|----------------------------------|---------------------------|----------------------------|--|--|---|
| 4412  | Other Motor Vehicle Dealers   | 197                              | 224                              | 27                        | 13.7%                      | No   |  | Texas LMI                               |
| 5511  | Management of Companies and Enterprises   | 274                              | 310                              | 36                        | 13.1%                      | No   |  | Texas LMI                               |
| 1152  | Support Activities for Animal Production  | 52                               | 58                               | 6                         | 11.5%                      | Yes  |  | Texas LMI                               |
| 4561  | Health and Personal Care Retailers  | 416                              | 462                              | 46                        | 11.1%                      | No   |  | Texas LMI                               |
| 4911  | Postal Service  | 319                              | 353                              | 34                        | 10.7%                      | No   |  | Texas LMI                               |
| 5222  | Nondepository Credit Intermediation   | 172                              | 190                              | 18                        | 10.5%                      | No   |  | Texas LMI                               |
| 4442  | Lawn and Garden Equipment and Supplies Retailers  | 211                              | 232                              | 21                        | 10.0%                      | No   |  | Texas LMI                               |
| 4441  | Building Material and Supplies Dealers  | 963                              | 1056                             | 93                        | 9.7%                       | No   |  | Texas LMI                               |
| 5411  | Legal Services  | 342                              | 375                              | 33                        | 9.6%                       | No   |  | Texas LMI                               |
| 2211  | Electric Power Generation, Transmission and Distribution  | 371                              | 406                              | 35                        | 9.4%                       | Yes  |  | Texas LMI                               |
| 4599  | Other Miscellaneous Retailers   | 144                              | 157                              | 13                        | 9.0%                       | No   |  | Texas LMI                               |
| 5242  | Agencies, Brokerages, and Other Insurance Related Activities  | 475                              | 516                              | 41                        | 8.6%                       | No   |  | Texas LMI                               |
| 4821  | Rail Transportation   | 153                              | 166                              | 13                        | 8.5%                       | No   |  | Texas LMI                               |
| 5412  | Accounting, Tax Preparation, Bookkeeping, and Payroll Services  | 415                              | 450                              | 35                        | 8.4%                       | No   |  | Texas LMI                               |
| 6212  | Offices of Dentists   | 898                              | 973                              | 75                        | 8.4%                       | No   |  | Texas LMI                               |
| 6216  | Home Health Care Services   | 1596                             | 1729                             | 133                       | 8.3%                       | No   |  | Texas LMI                               |
| 8111  | Automotive Repair and Maintenance   | 615                              | 666                              | 51                        | 8.3%                       | No   |  | Texas LMI                               |
| 4411  | Automobile Dealers  | 1057                             | 1144                             | 87                        | 8.2%                       | No   |  | Texas LMI                               |
| 5220A1  | Credit intermediation and related activities (5221 and 5223 only)   | 1055                             | 1140                             | 85                        | 8.1%                       | No   |  | Texas LMI                               |
| 6111  | Elementary and Secondary Schools  | 6799                             | 7340                             | 541                       | 8.0%                       | No   |  | Texas LMI                               |
| 8113  | Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance | 141                              | 152                              | 11                        | 7.8%                       | No   |  | Texas LMI                               |
| 2382  | Building Equipment Contractors  | 1448                             | 1555                             | 107                       | 7.4%                       | No   |  | Texas LMI                               |
| 8134  | Civic and Social Organizations  | 113                              | 121                              | 8                         | 7.1%                       | No   |  | Texas LMI                               |

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| 2022 North American Industry Classification System (NAICS) Code (4-digit) | NAICS Industry Title                | * Annual Average Employment 2022 | * Annual Average Employment 2032 | * Number Change 2022-2032 | * Percent Growth 2022-2032 | Does Industry Relate to a Governor's Industry Cluster? (yes or no) | Additional Rationale, Local Wisdom, Comments | Labor Market Information Data Source(s) |
|---|-------------------------------------|----------------------------------|----------------------------------|---------------------------|----------------------------|--|--|---|
| 6211  | Offices of Physicians               | 1261                             | 1348                             | 87                        | 6.9%                       | No   |  | Texas LMI                               |
| 2371  | Utility System Construction         | 1204                             | 1283                             | 79                        | 6.6%                       | Yes  |  | Texas LMI                               |
| 4492  | Electronics and Appliance Retailers | 114                              | 119                              | 5                         | 4.4%                       | No   |  | Texas LMI                               |

**WIOA Target Occupations List**

|                    |        |                                   |           |
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Use this template to identify the Board's target occupations, which are occupations that: 1) are in demand, 2) have a dedicated training component, and 3) provide wages that meet a Board's self-sufficiency requirements.

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| Standard Occupational Classification (SOC) Code (6-digit) | Target Occupation Job Title  | Annual Average Employment 2022 | Annual Average Employment 2032 | Number Change 2022-2032 | Percent Growth 2022-2032 | Annual Change in Employment (Growth) | Starting Salary per Hour (Entry Wage) | Top Salary per Hour (Experienced Wage) | Typical Education Needed for Entry into Occupation | Are there Eligible Training Providers (ETPs) offering training for this occupation? | How many individuals will ETPs train and/or certify to fill current openings? | Additional Rationale, Local Wisdom, and Comments   | Is this a Career Pathway Occupation? (yes or no) | Labor Market Information Data Source(s) |
|---|--|--------------------------------|--------------------------------|-------------------------|--------------------------|--------------------------------------|---------------------------------------|--|--|---|---|--|--|---|
| 13-2011   | Accountants and Auditors   | 371                            | 436                            | 65                      | 17.5%                    | 6                                    | \$23                                  | \$46                                   | Bachelor's degree                                  | Yes   | 2   |  | Yes  | Texas LMI                               |
| 43-3031   | Bookkeeping, Accounting, & Auditing Clerks   | 837                            | 854                            | 17                      | 2.0%                     | 2                                    | \$14                                  | \$24                                   | Some college, no degree                            | Yes   | 2   |  | Yes  | Texas LMI                               |
| 39-9011   | Childcare Workers  | 516                            | 541                            | 25                      | 4.8%                     | 2                                    | \$10                                  | \$13                                   | High school diploma or equivalent                  | Yes   | 37  |  | Yes  | Texas LMI                               |
| 31-9091   | Dental Assisting/Assistants  | 308                            | 336                            | 28                      | 9.1%                     | 3                                    | \$13                                  | \$21                                   | Postsecondary nondegree award                      | Yes   | 5   |  | Yes  | Texas LMI                               |
| 17-3023   | Electrical & Electronic Engineering Technologists & Technicians                          | 136                            | 502                            | 366                     | 269.1%                   | 37                                   | \$24                                  | \$37                                   | Associate's degree                                 | Yes   | 40  | Local semiconductor manufacturing employers have confirmed that individuals with an entry-level EET certification will be eligible for an interview for 700 open positions during 2025   | Yes  | Texas LMI                               |
| 47-2111   | Electricians   | 366                            | 396                            | 30                      | 8.2%                     | 3                                    | \$17                                  | \$29                                   | High school diploma or equivalent                  | Yes   | 10  |  | Yes  | Texas LMI                               |
| 25-2021   | Elementary Teachers, Ex. Special Education   | 1288                           | 1403                           | 115                     | 8.9%                     | 12                                   | \$23                                  | \$29                                   | Bachelor's degree                                  | Yes   | 5   |  | Yes  | Texas LMI                               |
| 11-1021   | General and Operations Managers  | 2422                           | 2763                           | 341                     | 14.1%                    | 34                                   | \$20                                  | \$63                                   | Bachelor's degree                                  | Yes   | 8   | Over 200 jobs posted in the last 12 months for this occupation in Texoma   | Yes  | Texas LMI                               |
| 49-9021   | Heating/Air Conditioning/Refrigeration Mechanics & Installers                            | 264                            | 297                            | 33                      | 12.5%                    | 3                                    | \$16                                  | \$27                                   | Postsecondary nondegree award                      | Yes   | 6   |  | Yes  | Texas LMI                               |
| 53-3032   | Heavy and Tractor-Trailer Truck Drivers  | 1233                           | 1397                           | 164                     | 13.3%                    | 16                                   | \$19                                  | \$29                                   | Postsecondary nondegree award                      | Yes   | 25  | Over 490 jobs posted in the last 12 months for this occupation in Texoma   | Yes  | Texas LMI                               |
| 49-9041   | Industrial Machinery Mechanics-including Programmable Logic Controller Technician        | 324                            | 876                            | 552                     | 170.4%                   | 55                                   | \$20                                  | \$30                                   | High school diploma or equivalent                  | Yes   | 5   |  | Yes  | Texas LMI                               |
| 29-2061   | Licensed Practical and Licensed Vocational Nurses (LPN / LVN)                            | 584                            | 613                            | 29                      | 5.0%                     | 3                                    | \$22                                  | \$29                                   | Postsecondary nondegree award                      | Yes   | 60  | Over 140 jobs posted in the last 12 months for this occupation in Texoma   | Yes  | Texas LMI                               |
| 51-4041   | Machinists   | 146                            | 154                            | 8                       | 5.5%                     | 1                                    | \$18                                  | \$27                                   | High school diploma or equivalent                  | Yes   | 20  |  | Yes  | Texas LMI                               |
| 49-9071   | Maintenance and Repair Workers, General  | 858                            | 941                            | 83                      | 9.7%                     | 8                                    | \$14                                  | \$22                                   | High school diploma or equivalent                  | Yes   | 15  | Over 280 jobs posted in the last 12 months for this occupation in Texoma   |  | Texas LMI                               |
| 31-9092   | Medical Assistants   | 324                            | 362                            | 38                      | 11.7%                    | 4                                    | \$15                                  | \$20                                   | Postsecondary nondegree award                      | Yes   | 5   | Over 190 jobs posted in the last 12 months for this occupation in Texoma   | Yes  | Texas LMI                               |
| 43-6013   | Medical Secretaries  | 303                            | 326                            | 23                      | 7.6%                     | 2                                    | \$15                                  | \$20                                   | High school diploma or equivalent                  | Yes   | 5   |  | Yes  | Texas LMI                               |
| 25-2022   | Middle School Teachers, Ex. Special & Career/Technical Education                         | 525                            | 574                            | 49                      | 9.3%                     | 5                                    | \$24                                  | \$31                                   | Bachelor's degree                                  | Yes   | 1   |  | Yes  | Texas LMI                               |
| 51-2090   | Miscellaneous Assemblers and Fabricators   | 1082                           | 1006                           | -76                     | -7.0%                    | -8                                   | \$14                                  | \$20                                   | High school diploma or equivalent                  | Yes   | 5   | Occupation is targeted by over 30 local manufactures - employment is guaranteed opportunity for interview at entry level wage of \$12 as students complete Level 1 and 2 certifications as a result of work in the Manufacturing Committee | Yes  | Texas LMI                               |
| 31-1131   | Nursing Assistants-including Patient Care Technician & Certified Nursing Assistant (CNA) | 650                            | 656                            | 6                       | 0.9%                     | 1                                    | \$14                                  | \$17                                   | Postsecondary nondegree award                      | Yes   | 25  | Over 140 jobs posted in the last 12 months for this occupation in Texoma   | Yes  | Texas LMI                               |

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Use this template to identify the Board's target occupations, which are occupations that: 1) are in demand, 2) have a dedicated training component, and 3) provide wages that meet a Board's self-sufficiency requirements.

\* If other data sources are used outside of TWC, Boards must update the table title dates to reflect the time frame for which they have gathered data.

| Standard Occupational Classification (SOC) Code (6-digit) | Target Occupation Job Title  | Annual Average Employment 2022 | Annual Average Employment 2032 | Number Change 2022-2032 | Percent Growth 2022-2032 | Annual Change in Employment (Growth) | Starting Salary per Hour (Entry Wage) | Top Salary per Hour (Experienced Wage) | Typical Education Needed for Entry into Occupation | Are there Eligible Training Providers (ETPs) offering training for this occupation? | How many individuals will ETPs train and/or certify to fill current openings? | Additional Rationale, Local Wisdom, and Comments                          | Is this a Career Pathway Occupation? (yes or no) | Labor Market Information Data Source(s) |
|---|--|--------------------------------|--------------------------------|-------------------------|--------------------------|--------------------------------------|---------------------------------------|--|--|---|---|---|--|---|
| 29-2052   | Pharmacy Technicians   | 245                            | 295                            | 50                      | 20.4%                    | 5                                    | \$16                                  | \$22                                   | High school diploma or equivalent                  | Yes   | 15  | Over 150 jobs posted in the last 12 months for this occupation in Texoma  | Yes  | Texas LMI                               |
| 47-2152   | Plumbers, Pipefitters, and Steamfitters                                | 316                            | 354                            | 38                      | 12.0%                    | 4                                    | \$17                                  | \$26                                   | High school diploma or equivalent                  | Yes   |   |   | Yes  | Texas LMI                               |
| 29-1141   | Registered Nurses (RN)   | 1944                           | 2123                           | 179                     | 9.2%                     | 18                                   | \$33                                  | \$43                                   | Bachelor's degree                                  | Yes   | 150   | Over 1000 jobs posted in the last 12 months for this occupation in Texoma | Yes  | Texas LMI                               |
| 25-2031   | Secondary School Teachers, Except Special & Career/Technical Education | 938                            | 1025                           | 87                      | 9.3%                     | 9                                    | \$24                                  | \$32                                   | Bachelor's degree                                  | Yes   | 1   |   | Yes  | Texas LMI                               |
| 51-9141   | Semiconductor Processing Technicians                                   | 126                            | 213                            | 87                      | 69.0%                    | 9                                    | \$11                                  | \$18                                   | High school diploma or equivalent                  | Yes   | 30  |   | Yes  | Texas LMI<br>Lightcast                  |
| 29-2055   | Surgical Technologists   | 59                             | 66                             | 7                       | 11.9%                    | 1                                    | \$24                                  | \$32                                   | Postsecondary nondegree award                      | Yes   | 30  |   | Yes  | Texas LMI                               |
| 29-2056   | Veterinary Technologists and Technicians                               | 100                            | 124                            | 24                      | 24.0%                    | 2                                    | \$12                                  | \$22                                   | Associate's degree                                 | Yes   | 0   |   | Yes  | Texas LMI<br>Lightcast                  |
| 51-4121   | Welders, Cutters, Solderers, and Brazers                               | 378                            | 408                            | 30                      | 7.9%                     | 3                                    | \$17                                  | \$24                                   | High school diploma or equivalent                  | Yes   | 25  |   | Yes  | Texas LMI                               |