




FIDELITY BONDING

BARRIERS TO EMPLOYMENT? FIDELITY BONDING CAN HELP!

Workforce Solutions Texoma is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Individuals with speech and/or hearing impairments may call 711 for assistance.

For 'At Risk' Job Applicants

Job seekers with criminal or other types of potentially questionable background issues often experience barriers when looking for a new job. These types of job seekers are sometimes classified as 'at-risk' job applicants.



The Texas Workforce Commission, in collaboration with Texas Workforce Centers, offer **free fidelity bonding services** to help overcome barriers to obtaining a new job for certain at-risk applicants.

What is Fidelity Bonding?

- Fidelity bonding is an incentive to the employer to hire an at-risk applicant.
- Fidelity bonding is a type of insurance that protects an employer against loss due to employee dishonesty, including theft, forgery, larceny, and embezzlement.
- Bonds are issued up to \$5,000 for at-risk applicants.
- Bonds are issued at no cost to the employer, with no deductible.

What is Fidelity Bonding?

- **Fidelity bonding covers a single, specific employer-employee relationship.** In order to obtain a Fidelity Bond, you must have an offer of employment.
- **Free fidelity bonding coverage is provided for a six-month period** and if no claim is made against the bond, it can be renewed through the regular commercial bonding network.

Note: Fidelity bonding is not a security bond or performance bond (commonly required of contractors and self-employed individuals) or insurance for self-employed individuals.

Eligibility for Bonding Services

Certain at-risk applicants eligible for fidelity bonding services include:

- Ex-offenders, including individuals with records of arrest, probation, or any police record
- Applicants with poor credit histories, including bankruptcy
- Veterans dishonorably discharged from the military
- Public assistance recipients

Eligibility for Bonding Services *Continued*

- Applicants with a substance abuse history
- Disadvantaged youth who lack a work history
- Anyone who cannot secure bonding through the regular commercial system

Note: Individuals **do not** need to be enrolled in workforce center programs to request a Fidelity Bond... and remember, *it's free!*

How to Obtain a Fidelity Bond

- Job Seeker ***must have*** an offer of employment that can be verified by workforce staff
- Bonding is effective first day of employment
- There is ***no cost*** to employee or employer, no special applications, no papers to submit

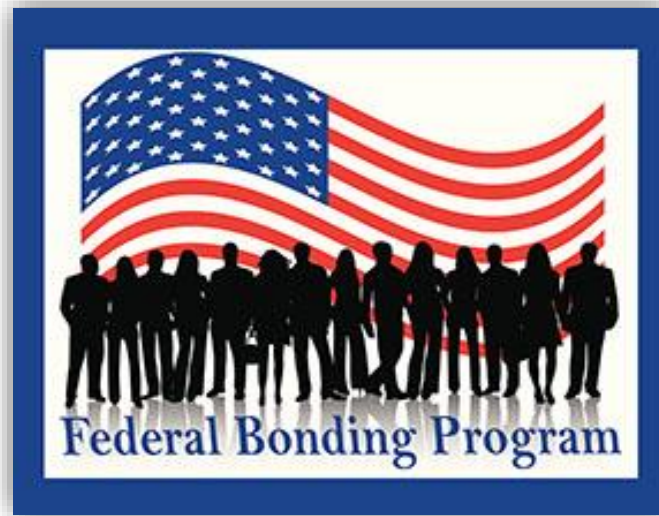
Contact your local Workforce center for bonding assistance – remember, you can only become bonded once you have a job offer.

The bonding process can even be ***completed over the phone!***



Job Seeker's Responsibility

- As a job seeker, make sure you tell employers that you are eligible!
- For more information go to bonds4jobs.com



LOCATIONS

COOKE COUNTY

1311 North Grand Ave.
Suite 200
Gainesville, TX 76240
903-640-0222

FANNIN COUNTY

1205B E. Sam Rayburn Dr.
Bonham, TX 75416
940-665-1121

GRAYSON COUNTY

2415 South Austin Ave.
Suite 105
Denison, TX 75020
903-463-9997

1-888-813-1992

www.workforcesolutionstexoma.com

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