

Texoma was an exciting place to be in 2016-2017. Unemployment hit record lows as new businesses opened and our existing businesses expanded to hire more people. The Advanced Manufacturing program has created new opportunities for our youth and encouraged them to work in Texoma. Every day, our staff works hard to provide excellent service to our employers and job seekers. Workforce Solutions Texoma is proud to be a partner in this continued growth!

Janie Bates, Executive Director

Workforce Solutions Texoma was honored this year by the Texas Workforce Commission in having one of our local employers selected as a finalist for the Large Employer of the Year award. **Emerson Process Management** was selected by the Workforce Commission as one of the three top Texas employers in the Large Employer category.



*Emerson Process Management
2017 Large Employer of the Year Finalist*

Employers of Excellence Honorees include:

- 2016 – Emerson Process Management
(Finalist for TWC's 2016 Large Employer of the Year)**
- 2015 – Kwik Check
- 2014 – GAF Materials Corporation
- 2013 – NOVO1 (now Dialog Direct)
- 2012 – Champion Cooler Corporation
(TWC's 2012 Employer of the Year)**
- 2011 – Denison Industries
- 2010 – Texas Instruments
- 2009 – KTEN Television
- 2008 – Douglass Distributing
- 2007 – PRESCO Products
- 2006 – Tyson Foods
- 2005 – Gainesville Foundry
- 2004 – Certainteed
- 2003 – Home Depot
- 2002 – General Mills (Pillsbury)
- 2001 – Texoma Medical Center
(TWC's 2001 Employer of the Year)**
- 2000—Fisher Controls

Workforce Solutions Texoma was also recognized at the December, 2016 Texas Workforce Conference for outstanding Choices Performance, receiving a monetary award for first place performance in the Small Board Category (#1 between 7 Small Boards).



2016 Choices Performance Incentive Award



The **Advanced Manufacturing Program**—the AMP program continues to make great strides in Texoma. From the initial work of the Advanced Manufacturing Consortium two years ago, this dedicated group of employers has strived to make a difference in creating a future pipeline of workers. Program highlights this year include:

- The Consortium was recognized for its efforts by the Texas Economic Development Council (TEDC) on June 8, 2017 with TEDC’s Workforce Excellence Award. This award recognizes exceptional contributions by a Texas community or region that has implemented successful workforce initiatives. Nominees were judged on innovativeness, transferability, community commitment and leverage, measured objectives and secondary benefits.



TEDC Workforce Excellence Award

- With the help of Grayson College, the Denison Development Alliance, the Sherman Economic Development Corporation, and Workforce Solutions Texoma, the Consortium launched its first Manufacturing Technology Certification Program in the fall of 2016. Students from Sherman and Denison were enrolled in a dual-credit program designed by Consortium members with the goal of attaining certifications to make them employable in manufacturing jobs.
- Many local employers have donated private-sector funding in the sum of \$145,000 to support the Advanced Manufacturing Lab. Multiple check signing events took place throughout 2017. Employers who have donated so far include:

- * Eaton B-Line
- * Ruiz Foods
- * Presco Products
- * Denison Industries
- * Emerson Process Management
- * Champion Cooler

- With the above donations, Texoma has received a **\$100,000 matching Texas Industries Partnership Grant** from the Texas Workforce Commission to support the Advanced Manufacturing Lab.
- With donations from the Denison Development Alliance and Sherman Economic Development Corporation, Texoma has also received a **matching High Demand Job Training Grant of \$100,000** from the Texas Workforce Commission. These funds will also be used to support the Advanced Manufacturing Lab.



**Advanced Manufacturing Program Groundbreaking
June 27, 2018**

On June 27th, Grayson College broke ground on the new Advanced Manufacturing Lab which will continue to support the Consortium’s educational efforts. The 1.4 million dollar, 6,500 square foot lab will house large industrial machinery and classrooms to support students participating in the Advanced Manufacturing program.

PARTNERSHIP OPPORTUNITIES

- In partnership with local area schools and local employers, over 3,500 students from local schools were provided tours of local area manufacturing plants on several occasions this year.



- With the support of economic development organizations and school districts, the **Business Education for Teachers (BET)** Program provided area teachers and counselors the opportunity to participate in a summer teacher internship program. The goal of the BET program is to create partnerships among industry and educators to strengthen the workforce system by making the connection between academic skills and the workplace.

- ◊ In 2017, a total of 37 teachers and counselors from 10 school districts participated.

Bonham	Muenster Sacred Heart
Denison	Muenster ISD
Gainesville	Sherman
Honey Grove	Tom Bean
Howe	Van Alstyne

- ◊ Economic Development Partners included:

Denison Development Alliance	City of Howe
Sherman Economic Development Corporation	City of Tom Bean
Bonham Economic Development Corporation	Koch Sales
Gainesville Economic Development Corporation	Tom Bean Community Development Corporation



LOCAL AREA SCHOOL SUPPORT—NEW INITIATIVES

New for 2017 was the **Careers in Texas Industries** initiative. Throughout the state, all boards participated in this initiative during the last week in September. This event provided support to encourage students to explore careers in growing Texas Industry clusters and help students and educators understand in-demand industries through networking with industry professionals.



◇ **300** Gainesville High School Juniors and Seniors participated in 5 days of presentations by local employers in the areas of Engineering Technology, Health Sciences, Industrial Technology, Criminal Justice, and Information Technology.



◇ **602** Juniors and Seniors from Sherman, Denison, Bonham, Bells, Pottsboro, Van Alstyne and Ector schools were bussed to Grayson College where sixteen employers provided hands-on demonstrations in the areas of science, engineering, technology, math, health science, and other career fields.

SUMMER EARN & LEARN

Another new initiative this year was provided in conjunction with the Texas Workforce Commission's Vocational Rehabilitation (VR) Department. Texoma provided subsidized employment opportunities for 18 youth with disabilities. This statewide initiative provided both employability skills training and paid work experience. Workforce Solutions Texoma worked with Vocational Rehabilitation staff to identify students and employers, identify worksites, and provide additional support services to students. As this program was so successful, the Workforce Commission will be providing funding on an annual basis.

CUSTOMERS SERVED

- **1,345—Employers**
- **10,994—Job Seekers**
 - * 928 Veteran Customers
 - * 3,251 Unemployment Insurance Claimants
 - * 3,637 At-Risk Customers
- **237— Customers Trained**
- **67—WIOA Youth**
- **220—WIOA Adult/Dislocated Workers**
- **210—TANF/Choices**
- **560—SNAP E&T**
- **28,030—Workforce Customer Visits**
 - 14,627-Grayson 9,262-Cooke 4,141-Fannin
- **176—Job Fairs & Hiring Events**
 - 92-Grayson 71-Cooke 13-Fannin

SKILLS FUNDING

Working with our local colleges, skills funds grants were received from the Texas Workforce Commission to train incumbent workers for our local employers.

- **Grayson College: \$369,349** (6/12/15-4/30/17)
- **North Central Texas College: \$87,274** (7/5/16-2/28/18)

CHILD CARE—QUALITY

- **\$106,121 Quality Reimbursement Grants awarded to 3 homes and 13 child care centers**
- **Create-A-Book**—Literacy project where children in early childhood classrooms created their own book. Monetary awards (1st place-\$2,000; 2nd place-\$1,000) for center libraries were given with each child that placed receiving a printed version of their class book. Each participant received a reading bag and 4 books. Winners:

Ages 4-5

- 1st place**—Footsteps and Fingerprints
- 2nd place**—School Zone Academy

Ages 6-8

- 1st place**—Montessori Academy of North Texas
- 2nd place**—Tioga Early Childhood Development



Super Saturday Training, April 17

CHILD CARE ACTIVITIES

- **Super Saturday**—a day of training for child care center directors and staff
 - * **19 Centers & 5 Registered/Licensed Family Homes**
 - * **145 Directors & Staff**
- **Monthly Child Care Trainings (7)**
 - * **158 Attendees**
- **Director’s Boot Camps (2)**
 - * **23 Attendees**
- **Texas Rising Star Activities**
 - * **2 Informational Sessions** - 7 centers and 16 attendees
 - * **5 Training Sessions** with 17 Centers and 95 attendees
- **Child Development Scholarships**
 - * **34 participants**



WORKFORCE SOLUTIONS TEXOMA BOARD MEMBERS 2016-2017

Name		Business/Organization	Category
Larry	Adams	Sign Warehouse	Private Sector
Mark	Anderson	Emerson Process Management	Private Sector
Alvin	Bailey	Grayson Literacy Team	Literacy
Rodney	Brent	McCraw Oil/Kwik Chek Food	Private Sector
Daniel	Clark	Texas Workforce Commission-Vocational Rehabilitation	Rehabilitation
Mike	DeLong	Boys and Girls Club of Sherman	Community-Based Organization
Judy	Dossey	Voluntary Purchasing Groups, Inc.	Private Sector
Debbie	Eldredge	Sherman Housing Authority	Public Assistance
Mark	Ewig	CWA Local 6210	Labor
Sharon	Felderhoff	Muenster Milling Co., Inc.	Private Sector
Djuna	Forrester	Grayson College-Center for Workplace Learning (CWL)	Adult Basic & Continuing Education
Frank	Gadek	Child and Family Guidance	Community Based Organization
Janet	Gott	Grayson College -Center for Workplace Learning Advisory Board	Education
Obie	Greenleaf	NAACP	Community Based Organization
Kathryn	Hicks	Koch Sales	Private Sector
Casey	Hogenson	Hogenson Companies of North America	Private Sector
Tammy	Johnson	Texas Health Presbyterian Hospital- WNJ	Private Sector
Delinda	Lough	Travel Partners of North Texas	Private Sector
Arleene	Loyd	Gainesville Economic Development Corp.	Economic Development
Dr. Jeremy	McMillen	Grayson College	Education
Todd	Morrison	Honey Grove ISD	Education
Byron	Royse	Renlita Custom Opening Solutions	Private Sector
Diana	Salas	Farmers Insurance	Private Sector
Timothy	Sneed	Texoma Community Center-Child & Adolescent Mental Health	Public Sector
Dean	Spence	Enhanced Powder Coating	Private Sector
Candy	VanSant	Texoma Medical Center	Private Sector
Janet	Ventura	Hilton Garden Inn	Private Sector
Stefanie	Webb	Tyson Foods Inc.	Private Sector
Earl	Woolbright	Texas Workforce Commission	Public Employment

WORKFORCE SOLUTIONS TEXOMA

5904 Texoma Parkway
 Sherman, Texas
 903.957.7408

www.workforcesolutionstexoma.com

Workforce Solutions Texoma is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Individuals with Speech and Hearing impairments may call 711 for assistance.