

TEXOMA WORKFORCE DEVELOPMENT BOARD MEMBER MANUAL

Section 7 – DEFINITIONS / ABBREVIATIONS

ABAWD	Able Bodied Adults Without Dependents (FSE&T Program)
ABE	Adult Basic Education Program
ABLE	Adult Basic Learning Examination
ADA	Americans with Disabilities Act
AFL-CIO	American Federation of Labor-Congress of Industrial Organizations
ATAA	Alternative Trade Adjustment Assistance
BAPA	Budget and Payment Application (CCS)
BAT	Bureau of Apprenticeship and Training
BCY	Board Contract Year
BLS	Bureau of Labor Statistics
CAI	Career Assessment Inventory
CAPS	Career Ability Placement Survey
CASAS	Comprehensive Adult Student Assessment System
CBO	Community-Based Organization
CCDBG	Child Care and Development Block Grant
CCDF	Child Care and Development Fund
CCE	Certificate of Continuing Eligibility
CCS	Child Care Services
CCSD	Child Care Service Delivery

CCT	Child Care Training
CEI	Client Eligibility Inquiry
CEO	Chief Elected Official
CFR	Code of Federal Regulations
CHOICES	TANF Employment and Training Program
CIP	Classification of Industrial Programs
CMS	Client Management System
COMPRESSOR	Common Measure Performance Reporting Systems and Reports
COPEs	Career Orientation Placement and Evaluation Survey
COPS	Career Occupational Preference System Interest Inventory
CPS	Child Protective Services
CRT	Classroom Training
DOE	United States Department of Energy
DOED	United States Department of Education
DOL	Department of Labor
DOL-WLT	Department of Labor Workplace Literacy Test
DOT	Department of Transportation
DOT	Dictionary of Occupational Titles
DV	Data Validation
DVOP	Disabled Veterans Outreach Program
DW	Dislocated Worker
E&T	Employment & Training

ECDR	Early Childhood Development Resources
ECI	Early Childhood Intervention
EDP	Employability Development Plan
EEO	Equal Employment Opportunity
EOV	Explanation of Variance
EPS	Employment Planning Session
ES	Employment Service (Texas Workforce Commission)
ESL	English as a Second Language
ETA	Employment and Training Administration (USDOL)
ETPS	Eligible Training Provider System
FLSA	Fair Labor Standards Act
FMGC	Financial Manual for Grants and Contracts
FOIA	Freedom of Information Act
FSE&T	Food Stamps Employment and Training
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GAO	General Accounting Office
GATB	General Aptitude Test Battery
GCC	Grayson County College (Denison)
GED	General Educational Development, test of educational development commonly referred to as "high school equivalency"
GVJB	Governor's Job Bank

HCTC	Health Care Tax Credit (TAA program)
HEA	Higher Education Act
HHSC	Health and Human Services Commission
HUB	Historically Underutilized Business
I&R	Information & Referral
IEP	Individualized Employment Plan
IFEP	Individualized Family Employment Plan
ISD	Independent School District
ISS	Individual Service Strategies
ITA	Individual Training Account
ITBS	Iowa Test of Basic Skills
IWS	Integrated Workforce Services, Inc.
LAN	Local Area Network
LBB	Legislative Budget Board
LEO	Local Elected Official
LMI	Labor Market Information
LOTS	Learner Outcome Tracking System
LVER	Local Veterans Employment Representative
MCSE	Microsoft Certified Systems Engineer
MHMR	Mental Health Mental Retardation
MIS	Management Information System
MOU	Memorandum of Understanding

MPR	Monthly Performance Report
MSFW	Migrant and Seasonal Farm Worker
NAFTA	North American Free Trade Agreement
NCTC	North Central Texas College (Gainesville)
NLF	No Local Flexibility
NRG	National Reserve Grants Program
O*NET	Occupational Information Network
OAA	Older Americans Act
OIG	Office of the Inspector General (DOL)
OJT	On-the-Job Training
OMB	Office of Management and Budget
OSHA	Occupational Safety and Health Act
PIP	Performance Improvement Plan
Project RIO	Project Re-Integration of Ex-Offenders
PRS	Protective and Regulatory Services
PRWORA	Personal Responsibility & Work Opportunity Reconciliation Act of 1996 (created the TANF block grant)
PY	Program Year
RFB	Request for Bids
RFP	Request for Proposal
RFQ	Request for Quotations
RR	Rapid Response

RRS	Rapid Reemployment Services
SAVERR	System for Application, Verification, Eligibility, Referrals and Reporting (HHSC)
SCANS	Secretary=s Commission on Achieving Necessary Skills (DOL)
SCSEP	Senior Community Service Employment Program
SDA	Service Delivery Area
SOCRATES	Standard Occupational Component for Regional Analysis of Trends and Employment
SOICC	State Occupational Information Coordinating Committee
SSN	Social Security Number
TA	Technical Assistance
TAA	Trade Adjustment Assistance
TAAS	Texas Assessment of Academic Skills
TABE	Test of Adult Basic Education
TAG	Technical Assistance Guide
TANF	Temporary Assistance for Needy Families (HHSC)
TAPS	Texoma Area Paratransit System
TASP	Texas Academic Skills Program
TCC	Transitional Child Care
TCOG	Texoma Council of Governments
TCWEC	Texas Council on Workforce and Economic Competitiveness
TDCJ	Texas Department of Criminal Justice
TDFPS	Texas Department of Family Protective Services
TDHCA	Texas Department of Housing and Community Affairs

TDHS	Texas Department of Human Services
TDOC	Texas Department of Commerce
TDPRS	Texas Department of Protective and Regulatory Services
TEA	Texas Education Agency
TEGL	Training and Employment Guidance Letter (USDOL)
TEIN	Training and Employment Information Notice (USDOL)
THECB	Texas Higher Education Coordinating Board
TIERS	Texas Integrated Eligibility System (HHSC)
TAAC	Texas Association of Adult Literacy Councils
TRA	Trade Readjustment Act
TRC	Texas Rehabilitation Commission
TRS	Texas Rising Star
TUCA	Texas Unemployment Compensation Act
TWC	Texas Workforce Commission
TWDB	Texoma Workforce Development Board
TWIST	The Workforce Information System of Texas
UGCMS	Uniform Grant and Contract Management Standards (Texas)
UI	Unemployment Insurance
USDA	United States Department of Agriculture
USDOL	United States Department of Labor (also DOL)
VA	Veterans Administration
VETS	Veterans Employment and Training Service

WAN	Wide-Area Network
WARN	Worker Adjustment and Retraining Notification
WDA	Workforce Development Area
WIA	Workforce Investment Act
WIT	WorkInTexas (TWC's online job resource system)
WOA	Workforce Orientation for Applicants
WOTC	Work Opportunity Tax Credit
WPRS	Worker Profiling System
WRAT	Wide Range Achievement Test
WRIS	Wage Record Interchange System
YTD	Year-to-Date